

Medical/Rx Plans October 1, 2019 - September 20, 2020

HSA (Health Savings Account) Deductible: \$2,000 / \$4,000				
Coverage Tier	City Contribution	Monthly Premium	City Pays Bi-weekly	Employee Pays Bi-weekly*
<u>Employee Only</u>	\$750	\$ 607.73	\$ 236.35	\$ 44.14
<u>Employee + Spouse</u>	\$1,500	\$ 1,270.12	\$ 510.16	\$ 76.05
<u>Employee + Child(ren)</u>	\$1,500	\$ 1,130.36	\$ 451.82	\$ 69.88
<u>Family</u>	\$1,500	\$ 1,798.83	\$ 730.85	\$ 99.38

HSA (Health Savings Account) Embedded Deductible: \$2,700 / \$5,200				
Coverage Tier	City Contribution	Monthly Premium	City Pays Bi-weekly	Employee Pays Bi-weekly*
<u>Employee Only</u>	n/a	n/a	n/a	n/a
<u>Employee + Spouse</u>	\$1,500	\$ 1,238.36	\$ 507.83	\$ 63.72
<u>Employee + Child(ren)</u>	\$1,500	\$ 1,102.10	\$ 449.75	\$ 58.91
<u>Family</u>	\$1,500	\$ 1,753.86	\$ 727.55	\$ 81.92

Traditional PPO Plan with Co-pays (No HSA) Deductible: \$1,000 / \$3,000				
Coverage Tier	City Contribution	Monthly Premium	City Pays Bi-weekly	Employee Pays Bi-weekly*
<u>Employee Only</u>	n/a	\$ 742.47	\$ 253.84	\$ 88.84
<u>Employee + Spouse</u>	n/a	\$ 1,545.23	\$ 544.11	\$ 169.07
<u>Employee + Child(ren)</u>	n/a	\$ 1,391.02	\$ 488.39	\$ 153.62
<u>Family</u>	n/a	\$ 2,128.65	\$ 754.92	\$ 227.53

*Can be reduced by \$40 for Wellness Program participation.